

## MIFIDPRU Public Disclosure Document

### Global Insight Solutions Limited

Date: January 27, 2025

For the period ending December 31, 2025

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### 1. Overview and Summary

Global Insight Solutions Limited (“GIS” or the “Firm”) is authorised and regulated by the Financial Conduct Authority (“FCA”) as a Markets in Financial Instruments Directive (MiFID) investment firm. GIS operates as a Small Non-Interconnected (“SNI”) firm under the FCA’s Prudential Sourcebook for MiFID Investment Firms (“MIFIDPRU”).

The Firm’s principal activities include investment management and advisory services, with a focus on global smaller companies, emerging markets, and specialized investment products. GIS adheres to the regulatory requirements for SNI firms, ensuring prudent risk management, financial resilience, and sound corporate governance.

This document is prepared in accordance with the disclosure obligations outlined in MIFIDPRU Chapter 8, applicable to SNI firms.

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### 2. Governance Arrangements

GIS is committed to maintaining robust governance arrangements that align with regulatory requirements.

- **Board Oversight:**  
The GIS Board of Directors oversees the firm’s strategy, risk management, and compliance with regulatory obligations.
- **Senior Management Responsibilities:**  
The firm has allocated responsibilities in line with the Senior Managers and Certification Regime (SMCR), ensuring clear accountability for key functions, including compliance, risk, and operations.
- **Risk Management Framework:**  
GIS employs a proportional risk management framework designed to identify, monitor, and mitigate risks relevant to its business model and activities.

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### 3. Remuneration Arrangements

In compliance with MIFIDPRU 8.6, GIS ensures that its remuneration policies promote sound and effective risk management.

- **Policy Overview:**  
The Firm’s remuneration structure aligns with its risk profile and operational model as

an SNI firm. Compensation arrangements are designed to attract and retain qualified personnel while maintaining financial stability.

- **Remuneration Components:**
  - **Fixed Remuneration:** Reflects employees' professional experience and responsibilities.
  - **Variable Remuneration:** Linked to individual and firm performance, ensuring alignment with long-term objectives.
- **Proportionality:**

GIS applies proportionality principles in its remuneration policy, balancing fixed and variable components to support effective risk management.

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#### 4. Financial Resilience

GIS maintains capital adequacy in line with MIFIDPRU requirements for SNI firms.

- **Capital Requirements:**

The Firm's regulatory capital consists of £165,000 in Common Equity Tier 1 (CET1) capital, exceeding the base capital requirement of €75,000.
- **Prudent Liquidity Management:**

GIS ensures sufficient liquidity to meet operational needs and withstand stress scenarios, with reserves maintained in diversified, secure accounts.

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#### 5. Quantitative Remuneration Disclosures

For the reporting period ending December 31, 2025, GIS provides the following remuneration information:

- **Total Fixed Remuneration:** £[TBC]
- **Total Variable Remuneration:** £[TBC]
- **Number of Beneficiaries:** [TBC]

GIS operates with a transparent and equitable remuneration framework, ensuring alignment with its strategic objectives and regulatory obligations.

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#### 6. Publication and Updates

This disclosure document is reviewed and updated annually in line with MIFIDPRU requirements. The next update will occur after the completion of the 2026 financial year.

For further information, please contact:

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